Board of Works and Safety

June 16, 2026
6:00 P.M.

Minutes

Call to Order: Mayor Sam Craig

The Board of Public Works and Safety met on June 16, 2026, at Bedford Municipal Hall, 1617 K Street for Regular Meeting. Mayor Craig presided and called the meeting to order at 6:00 P.M.

Live Streaming VIA Facebook:www.facebook.com/Bedford.in.gov

VIA YOUTUBE: https://www.youtube.com/@City of Bedford-812/streams

Members Present:

- Mayor Samuel Craig
- Judy Carlisle

Members Absent:

- Charlene Hall

Reading of Minutes

May 19, 2026-Regular Meeting

- ❖ Judy Carlisle made the motion to approve the minutes,
- ❖ Mayor Craig seconded the motion.

  All votes were in favor, No one opposed, Approved.

New Business:

1. **Request Approval And Acceptance of Smithville Master Service Agreement Fiber and Internet Renewal/Extension-$106.95 Recurring Monthly Charge-Denise Henderson-Director of Administrative Services**

   - Denise Henderson presented the board with the Smithville Master Service Agreement for StoneGate. The renewal went down from $277.95 a month to $106.95 a month saving $171 a month..

- ❖ Mayor Craig made the motion to approve the agreement with Smithville,
- ❖ Judy Carlisle seconded the motion.
- ❖ ***All votes were in favor, No one opposed, Approved.***

2. **Request Approval and Acceptance of Vickers Consulting Services, Inc. Agreement-Grant Writing Assistance For 2026 Assistance To Firefighters Grant Program-$1,500-Chief Luke Pinnick**

- Chief Pinnick requested the board's approval to enter into an agreement with Vickers Consulting Services, Inc. for professional grant writing assistance related to the 2026 Assistance to Firefighters grant (AFG) program. Their service is a flat rate fee of $1500.
- This service will help maximize our opportunity to secure federal funding for critical fire department equipment and operational needs.
- The grant (if awarded) will be used to purchase 36 sets of air packs that are coming up on the end of life.

❖ Judy Carlisle made the motion to approve the agreement with Vickers Consulting Services.
❖ Mayor Craig seconded the motion.
❖ ***All votes were in favor, No one opposed, Approved.***

3. **Request Approval and Acceptance of Donation of Two (2) Police Cars To Bedford North Lawrence Community Schools For SRO-Chief Terry Moore, Mayor Craig**

- Chief Moore stated that North Lawrence Community Schools are hiring two school resource officers for the next school year. The city did employ one resource officer for Bedford Jr High School, but the school will now employ the officer.
- The department would like to donate two cars to NLCS for their resource officers. The decals will be removed from the cars and NLCS will have their own decals. School safety is a concern and a marked police car at school locations can deter crime.
- Chief Moore requested that the RDC purchase a car for the department to replace one of the cars that is being donated. That request was approved in the RDC meeting.
- Mayor Craig stated that the city will no longer be funding the SRO for NLCS any longer due to the school system taking over the school resource officers.

❖ Mayor Craig made the motion to approve the agreement with NLCS for the donation of two cars.
❖ Judy Carlisle seconded the motion.
❖ ***All votes were in favor, No one opposed, Approved.***

RESOLUTION NO. 4-2026

RESOLUTION AUTHORIZING THE TRANSFER OF SURPLUS PROPERTY

WHEREAS, the City of Bedford Police Department currently owns a 2016 Ford Explorer, VIN #1FM5K8AR8GGC07485, and a 2020 Dodge Charger, VIN #2C3CDXAG9LH111267; and

WHEREAS, the vehicles have served their purpose and are no longer useful to the City of Bedford Police Department; and

WHEREAS, the City of Bedford Police Department requests that the City of Bedford Board of Public Works and Safety authorize the donation of said 2016 Ford Explorer, VIN #1FM5K8AR8GGC07485, and said 2020 Dodge Charger, VIN #2C3CDXAG9LH111267, to North Lawrence Community Schools for its School Resource Officer (SRO) program.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY OF BEDFORD BOARD OF PUBLIC WORKS AND SAFETY THAT:

Section 1. The City of Bedford declares that the 2016 Ford Explorer, VIN #1FM5K8AR8GGC07485, and the 2020 Dodge Charger, VIN #2C3CDXAG9LH111267, are surplus property.

Section 2. The Board of Public Works and Safety hereby authorizes and empowers the City of Bedford Police Chief to donate the vehicles to North Lawrence Community Schools.

Section 3. The donation of the 2016 Ford Explorer, VIN #1FM5K8AR8GGC07485, and the 2020 Dodge Charger, VIN #2C3CDXAG9LH111267, from the City of Bedford, Indiana, to North Lawrence Community Schools is approved.

PASSED AND ADOPTED BY THE BOARD OF PUBLIC WORKS AND SAFETY OF THE CITY OF BEDFORD, INDIANA, THIS 16th DAY OF JUNE, 2026.

BOARD OF PUBLIC WORKS AND SAFETY
CITY OF BEDFORD, INDIANA

Samuel J. Craig, Member

4. **Request Approval of Closing Streets at Wilson Park for city of Bedford July 4th Fireworks From 7:00 PM to 11:00 PM-Chief Terry Moore**
    - 22nd Street & Park Avenue.
    - 21st Street & Denson Avenue.
    - 19th Street & Sienna Drive.

❖ Judy Carlisle made the motion to approve the street closures for the fireworks display.
❖ Mayor Craig seconded the motion.
❖ ***All votes were in favor, No one opposed, Approved.***

5. **Request Approval of Personnel Promotion-Permanent Status-Police Department-Chief Terry Moore.**

- Captain Max Uebelhoer.
- Sergeant Nick Crulo
- Captain Max Uebelhoer and Sergeant Nick Crulo have completed their probationary period and have proven capable of their new responsibilities.
- Chief Moore recommends the board approve the promotions for permanent status..

❖ Mayor Craig made the motion to approve the promotions as presented.
❖ Judy Carlisle seconded the motion.
❖ ***All votes were in favor, No one opposed, Approved.***

6. **Request Approval of Personnel Promotion -Permanent Status-Police Department-Chief Terry Moore.**

- Officer Joshua Truner
- Officer Bailey Duprey.
- Officer Turner and Officer Duprey have both completed their probationary year and have performed to department standards.
- Chief Moore recommends the board approve both officers to permanent status.

❖ Judy Carlisle made the motion to approve permanent status to both officers as requested. .
❖ Mayor Craig seconded the motion.
❖ ***All votes were in favor, No one opposed, Approved.***

7. **Request Approval of Quotes For Repairing of Areas On Glen Meadows Parkway-patching-David Flinn-Street Commissioner**

- Flynn & Sons Excavating & Paving, Inc-$49,000.
- Milestone Contractors-$96,000.
- E&B Paving-Unable to quote.
- David Flinn stated that the roads in Glen Meadows are in need of repairs. There are nine spots that need to be dug out and paved. The roads will be added to the

Community Crossing program next year.

- Three quotes were requested, two received and the one was unable to quote the project.
- Mr. Flinn recommended the board approve the lowest quote from Flynn & Sons for $49,000.

❖ Mayor Craig made the motion to approve the quote from Flynn & Sons in the amount of $49,000.
❖ Judy Carlisle seconded the motion.
❖ ***All votes were in favor, No one opposed, Approved.***

8. **Request Approval and Acceptance of Street Sweeping Services Amended Contract Between Indiana Department of Transportation and City of Bedford-David Flinn-Street Commissioner**

- Mr. Flinn stated that the street department sweeps the streets for the state and INDOT pays the city for the service.
- INDOT has sent the city an amended agreement that increases the fee from $360 a curb mile to $450 a curb mile.

❖ Judy Carlisle made the motion to approve the amended contract with INDOT.
❖ Mayor Craig seconded the motion.
❖ ***All votes were in favor, No one opposed, Approved.***

9. **Request Approval and Acceptance of Appearance Standards Policy-Tattoos, Body Art Piercings, and Body Modifications-Denise Henderson-Director of Administrative Services.**

- Ms. Henderson stated that the policy presented is to fill a gap in the current personal policy by providing consistent standards regarding tattoos, body art, piercings, and body modifications. We recognize that these forms of personal expression are increasingly common and accepted in today's world. The purpose of this policy is not to prohibit them but to establish reasonable guidelines that balance individual expression, with professionalism, safety and the public's trust in city government.

❖ Mayor Craig made the motion to approve the Appearance Standard Policy .
❖ Judy Carlisle seconded the motion.
❖ ***All votes were in favor, No one opposed, Approved.***

City of Bedford
Appearance Standards Policy
Tattoos, Body Art, Piercings, and Body Modifications

Scope

This policy applies to all City employees, including civilian, uniformed, part-time, seasonal, and volunteer personnel while working or representing the City.

General Standards

Tattoos and body art are permitted while working or representing the City unless restricted by this policy. Body piercings and modifications are permitted only as specifically allowed herein. The City reserves the right to regulate visible body art, piercings, and body modifications to maintain professionalism, safety, and public confidence.

Tattoos and Body Art

Employees may display tattoos while working or representing the City provided they do not:

- Appear on the head, face, scalp, ears, neck, throat, or above the collar line; or
- Contain obscene, sexually explicit, violent, discriminatory, gang-related, drug-related, profane, or otherwise inappropriate content.

Any tattoo or body art falling within the above restrictions must be completely concealed while working or representing the City.

Piercings and Body Modifications

Employees may display piercings and body modifications while working or representing the City provided they do not:

- Include eyebrow, lip, tongue, cheek, or septum piercings;
- Include gauges, plugs, dermal implants, or other body modifications that significantly alter an employee's appearance;
- Create a safety hazard or interfere with job duties, equipment, or personal protective equipment; or
- Otherwise undermine professionalism or public trust.

Any piercing or body modification falling within the above restrictions must be removed or concealed while working or representing the City.

Compliance

Employees are expected to comply with this policy at all times while working or representing the City. Violations may result in corrective action and discipline in accordance with the City's progressive discipline policy, up to and including termination of employment.

Religious and Medical Accommodations

The City will consider reasonable accommodations for sincerely held religious beliefs, practices, disabilities, or medical conditions in accordance with applicable law.

Administration

Human Resources is responsible for administering and interpreting this policy in coordination with department leadership.

This policy is approved as amended and effective this 16th day of June, 2026 by the Members of the Board of Public Works and Safety.

Samuel J. Craig, Mayor

Judy Carlisle

Judy Carlisle, Member

Charlene Hall, Member

Billie Turney

Billie Turney, Clerk Treasurer

10. Request Approval And Acceptance of Chapman Minor Subdivision Plat, Lot 1 For Josh Waldrip-Kevin Jones-Plan Commissioner

- Mr. Jones stated that this is a request from Josh Waldrip to do a minor subdivision for the Chapman Minor Subdivision Plat-Replat of Lot 1. The property is located on U Street north of 26th Street, across from the Nelson heights Subdivision. Waldrup is requesting to divide the parcel into two separate parcels. Lots 1A and 1B will be .59 acres each or approximately 25,700 square feet. The property is zoned R-3 with a minimum lot size of 6,000 square feet. A drainage easement will be placed approximately 100 feet back from U Street to mitigate stormwater. The easement will be 10 feet wide, 2 feet tall and have a 6" drainpipe installed in the bottom.
- On May 12, 2026, a preliminary hearing was held with the Planning commission for the request. The request was approved and moved to a public hearing.
- Prior to the public hearing notices were sent out to adjoining property owners and advertised in local media.
- On June 9, 2026, a public hearing was held with the Planning Commission for the request. No members of the public were present to speak for or against the request. No members of the public that were notified of the meeting had contacted the Planning Department to express their views on the request.
- The Commission approved the request sending it to the Board of Works. Mr. Jones requested the Board approve the minor subdivision.

❖ Judy Carlisle made the motion to approve Chapman Minor Subdivision Plat.
❖ Mayor Craig seconded the motion.
❖ ***All votes were in favor, No one opposed, Approved.***

11. Request Approval and Acceptance of Duke Energy Outdoor Lighting Service Agreement -Two (2) Street Lights in Brook Knoll-$17.44 Monthly -David Flinn-Street Commissioner

- Mr. Flinn presented the Board with an agreement with Duke Energy for two streetlights in Brook Knoll. They were broken and discovered the no one has been paying for them. The fee is $17.44 a month

❖ Mayor Craig made the motion to approve the agreement with Duke Energy.
❖ Judy Carlisle seconded the motion.
❖ ***All votes were in favor, No one opposed, Approved.***

12. Request Approval And Acceptance of Duke Energy Outdoor Lighting Service Agreement-Two (2) Downtown Street Lights-$77.10 Monthly-David Flinn -Street Commissioner

- Mr. Flinn presented the Board with an agreement with Duke Energy for 2 downtown streetlights located at 15th and K Streets. The previous lights were damaged in the storm. They will have outlets for use during the holidays or events. The fee is $77.10 for both lights.

- ❖ Mayor Craig made the motion to approve the agreement with Duke Energy.
- ❖ Judy Carlisle seconded the motion.
- ❖ ***All votes were in favor, No one opposed, Approved.***

13. Request Approval And Acceptance of Quote For New Concrete Sidewalk At City Municipal Hall-David Flinn-Street Commissioner

- Stone City Excavating, LLC-$11,900.00.
- Marlow's Concrete LLC-$21,800.00.
- Harrison Concrete LLC-$23,787.00
- Mr. Flinn received three quotes for the area in front of the Bedford Municipal Hall. The plan is to take the concrete and sidewalks out and replace it with a new sidewalk, curb ramps for handicap access and a grass area.
- Mr. Flinn recommended the board approve the lowest quote from Stone City Excavating in the amount of $11,900.

- ❖ Judy Carlisle made the motion to approve the quote from Stone City Excavating in the amount of $11,900.
- ❖ Mayor Craig seconded the motion.
- ❖ ***All votes were in favor, No one opposed, Approved.***

14. Request Approval Of Payment For Municipal Equipment, Inc Invoice-Automated Trash Truck-$325,153.00-David Flinn-Street Commissioner

- Mr. Flinn requested the Board approve the purchase of an automated trash truck. The purchase is from Municipal Equipment an approved procurement vendor through Sourcewell. The truck will be paid from the sanitation fund.

- ❖ Mayor Criag made the motion to approve the purchase of an automated trash truck.
- ❖ Judy Carlisle seconded the motion.
- ❖ ***All votes were in favor, No one opposed, Approved.***

15. Conflict of Interest Statement-Denise Henderson-Director of Administrative Services

- Shane Nolan-Masonry Repair Services For City Street Department.
- Ms. Henderson requested the Board approve a conflict-of-interest statement from Shane Nolane.

- ❖ Judy Carlisle made the motion to approve the conflict-of-interest statement.
- ❖ Mayor Craig seconded the motion.
- ❖ ***All votes were in favor, No one opposed, Approved.***

16. Request Approval of Enforcement Response Plan-Misty Adams-Utilities Director

- Ms. Adams requested the Board approve the Enforcement Response Plan as presented. The plan adds General Motors due to the plant having a hook up to the sanitary sewer. IDEM reviewed and approved the plan.

- ❖ Mayor Craig made the motion to approve the Enforcement Response Plan as presented.
- ❖ Judy Carlisle seconded the motion.
- ❖ ***All votes were in favor, No one opposed, Approved.***

17. Request Acceptance of Retirement Of Police Major Brian Turpen-Effective July 3, 2026-Effective July 3, 2026-Chief Moore

- Chief Moore stated that on June 11, 2026, he received a letter from Major Brian Turpen notifying him of his intent to retire from the Bedford Police Department. Major Turpen has indicated that his final working day will be July 3, 2026.
- Major Turpen has dedicated more than 36 years of service to the Bedford Police Department, the City of Bedford and most recently as school resource officer at Bedford Middle School for 8 years. Throughout his career, he has demonstrated exceptional leadership, and commitment to public service. His contributions have had a lasting impact on the department, the community and the officers with whom he has served.
- On behalf of the Bedford Police Department, I would like to express my sincere appreciation to Major Turpen for his many years of dedicated service and wish him the very best in his retirement.
- Chief Moore requested the Board accept the retirement of Major Brian Turpen, effective July 3, 2026.

- ❖ Judy Carlisle made the motion to approve the retirement of Major Brian Turpen .
- ❖ Mayor Craig seconded the motion.
- ❖ ***All votes were in favor, No one opposed, Approved.***

18. Request Acceptance Of Retirement Of Police Colonel Joe DeWees-Effective July 3, 2026-Chief Terry Moore

- Chief Moore stated that on June 11, 2026, he received a letter from Colonel Joe DeWees notifying him of his intent to retire from the Bedford Police Department. Colonel DeWees has indicated that his final working day will be July 3, 2026.
- Colonel DeWees has dedicated more than 38 years of service to the Bedford Police Department. Throughout his career, he has demonstrated exceptional leadership, and commitment to public service. His contributions have had a lasting impact on the department, the community and the officers with whom he has served.
- On behalf of the Bedford Police Department, I would like to express my sincere appreciation to Colonel DeWees for his many years of dedicated service and wish him the very best in his retirement.
- Chief Moore requested the Board accept the retirement of Colonel DeWees, effective July 3, 2026.

- ❖ Mayor Craig made the motion to approve the retirement of Colonel Joe DeWees.
- ❖ Judy Carlisle seconded the motion.
- ❖ ***All votes were in favor, No one opposed, Approved.***

19. Request Acceptance Of Promotion-Police Major Jeremy Bridges To Colonel-Chief Terry Moore

- Chief Moore stated that with the pending retirement of Colonel Joe DeWees, whose final day of service with the Bedford Police Department will be July 3, 2026, he requests the Board's approval to promote Major Jeremy Bridges to the rank of Colonel, effective July 4, 2026.
- Throughout his tenure with he Bedford Police Department, Major Bridges has consistently demonstrated leadership, sound judgment and a strong commitment to serving both department and our community. His experience, dedication, and proven ability to lead make him exceptionally qualified to assume the responsibilities associated with the rank of Colonel.
- Chief Moore is confident that Major Bridges will continue to uphold the high standards of this department, provide effective leadership to our personnel, and represent the Bedford Police Department and the citizens we serve in a positive and professional manner.

❖ Judy Carlisle made the motion to approve the promotion of Major Bridges to Colonel effective July 4, 2026.
❖ Mayor Craig seconded the motion.
❖ ***All votes were in favor, No one opposed, Approved.***

20. Request Approval of Volunteer Indemnification Agreement -Sarah Turpen-Director of Business and Community Development.

- Ms. Turpen stated that the art boxes are in need of repair and painting. A volunteer has offered to complete the work, and the agreement is required to proceed with the repairs.

❖ Mayor Craig made the motion to approve the volunteer indemnification agreement as presented..
❖ Judy Carlisle seconded the motion.
❖ ***All votes were in favor, No one opposed, Approved.***

21. Request Acceptance of Appraisals and Approval of Purchase Agreement For Property Located at 1117 22nd Street-Misty Adams

- Ms. Adams stated that the property at 1117 22nd Street has had two appraisals. Luallen & Associates-$135,000 and Kinser Appraisals-$133,000.
- The average price of the two and the purchase price would be $134,000.

❖ Judy Carlisle made the motion to approve the purchase agreement for 1117,22nd Street for $134,000.
❖ Mayor Craig seconded the motion.
❖ ***All votes were in favor, No one opposed, Approved.***

22. Request Acceptance of Appraisals and Approval of Purchase Agreement for Property Located At 1010 18th Street-Misty Adams

- Ms. Adams stated that the property at 1010 18th Street has had two appraisals. Luallen & Associates-$11,000 and Kinser Appraisals-$19,000.
- The average price of the two and the purchase price would be $15,000.

❖ Mayor Craig made the motion to approve the purchase agreement for 1010 18th Street for $15,000.
❖ Judy Carlisle seconded the motion.
❖ ***All votes were in favor, No one opposed, Approved.***

23. Approval to Sign Claims

❖ Judy Carlisle made the motion to approve the claims.
❖ Mayor Criag seconded the motion.
❖ ***All votes were in favor, No one opposed, Approved.***

24. Discussion- None

25. Adjourn

❖ Judy Carlisle made the motion to adjourn,
❖ Mayor Craig seconded the motion,
❖ ***All votes were in favor, No one Opposed, Passed, Meeting Adjourned***

Board of Works & Safety 2026

- *Samuel J. Craig, Mayor* S. J. C
- *Judy Carlisle* ____________
- *Charlene Hall* Charlene Hall

Attest: Billie Tumey Billie Tumey